

GUARDIAN AD LITEM (GAL) TRAINING PROJECT

ASSUMPTIONS	STRATEGIES	ACTION STEPS	EVIDENCE OF COMPLETION	RESPONSIBLE AGENCY	Q DUE	Q DONE
A multidisciplinary team will create a more comprehensive plan and better outcomes	A workgroup will develop recommendations regarding training for GALs in PA	Identify members of a workgroup to address the training needs of GALs in dependency cases	Workgroup formed	AOPC-OCFC	1	
		Convene the GAL training workgroup	Workgroup meeting regularly	AOPC-OCFC	1	
		Evaluate current GAL training practices	Current practices collected and reviewed	AOPC-OCFC	2	
		Identification of core training items	Training document created	AOPC-OCFC	2	
		Identification of pre-service requirements	Training document created	AOPC-OCFC	2	
		Identification of delivery methods	Training document created	AOPC-OCFC	2	
		Identification of trainers	Training document created	AOPC-OCFC	3	
		Identification of funding stream for training and time of the participants	Training document created	AOPC-OCFC OCYF	3	
		Collaboration with Continuing Legal Education Board	Meeting held	AOPC-OCFC	3	
		Development of plan for roll-out of core training statewide	Statewide GAL training plan	AOPC-OCFC	3	

Building consensus will increase the likelihood of uniform practice and maximum participation of counties	Agreement and commitment to one plan at the statewide level will create uniformity for the state	Report regarding GAL training to Statewide Roundtable	Training plan disseminated to SWRT members; plan adoption	AOPC-OCFC	3	
		Dissemination of information to dependency system legal stakeholders regarding the requirements of training	Adopted statewide training plan disseminated to counties	AOPC-OCFC	3	
Well trained legal professionals will positively impact permanence for children	Currently practicing GALs and attorneys interested in becoming GALs will have the foundations needed to be high quality GALs	Delivery of core training to GALs in Phase 1 and 2 counties	Sign in sheets; evaluation forms	AOPC-OCFC; Trainers	4	
		Training for Phase 1 and 2 counties GALs confirmed	Confirmation forms	AOPC-OCFC; participants	4	
		Consideration of how a uniform requirement for training for GALs in dependency cases will be secured (i.e. Statewide Roundtable	Workgroup meetings, uniform requirements document	AOPC-OCFC	5	

			consensus, Juvenile Rules, Supreme Court decision)				
			Identification of delivery system and confirmation of pre-service training requirements	Training plan	AOPC-OCFC	5	
			Identification of methods and structure of pre-service and ongoing training for GALs	Training plan	AOPC-OCFC	5	
			Delivery of core training to GALs for remaining counties according to the roll-out plan	Sign in sheets, evaluation forms	AOPC-OCFC; trainers	6	
			Training for remaining counties GALs confirmed	Confirmation forms	AOPC-OCFC; participants	6	
			Development of training plan for ongoing training	Training plan	AOPC-OCFC	6	
			Evaluation of training and report to Statewide Round Table	Evaluation report disseminated to SWRT members	AOPC-OCFC	7	
			Roll out of ongoing and pre-service training according to plan developed	Training plan	AOPC-OCFC	8	